

**Alcohol and Drug Use Policy**

Name of employee: \_\_\_\_\_

Purpose:

To establish this licensed facility’s policy regarding alcohol or drug use while performing services for the licensed facility.

Authority:

Minnesota Statute 245A.04 Subd. 1

Policy:

This facility prohibits the license holders, employees, subcontractors, and volunteers, when directly responsible for persons served by the program, from abusing prescription medication or being in any manner under the influence of a chemical that impairs the individual’s ability to provide services or care.

All individuals listed above shall inform the license holder when taking medically prescribed drugs or other substances which may negatively affect job performance.



All employees, subcontractors, and volunteers must be trained on the facilities policy.

I have reviewed and been trained on this licensed facility’s alcohol and drug use policy.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name