

## **Addendum to P.P.E. Policy Foot Protection Policy**

Listed below are the work areas or tasks that require use of approved protective footwear. The list serves as a guideline for assessing the need for protective footwear. Included is a clarification of the appropriate type/style of footwear for employees working in the field.

1. Employees working in the following work areas or performing the following tasks are required to wear foot protection:

Ace/Gas welding & cutting	Survey field work
Construction Sites	Building Maintenance
Handling concrete test cylinder	Hammering stakes
Handling vehicle batteries	Handling cutting edges
Heavy Equipment/Material Handling	Hazardous Material Handling
Installing Posts/Sign	Hydraulic/Pneumatic tools
Maintenance Shop	Jack Hammer Operation
Gravel Pits	Masonry/concrete work
Pile Driving Areas	Tree/Brush cutting

2. All footwear purchased must be rated at 2500#/sq in (no. 75) and are required to be a minimum of six (6) inches in height. Casual tennis shoes or loafer style shoes do not provide adequate ankle support for field work.
3. Wilkin County will pay \$200.00 towards the purchase of safety footwear if the employee works in the aforementioned work areas. Including Winter insulated safety toe footwear.
4. Replacement of boots will be at the Supervisor's discretion.
5. Employees are to maintain the boot properly, and not use for personal activity.

Any additional questions on this policy address to your immediate supervisor.